## TO THE MEMBERS OF THE UNITED STATES CONGRESS:

Oppose PBGC's Proposed \$16 Billion Tax Increase: It Would Eliminate Jobs, Undercut Retirement Security, and Create an Unprecedented Expansion of Executive Branch Power

## Raise Revenue and Save Jobs by Stabilizing the Pension Funding Rules

The undersigned employers and organizations provide retirement benefits to millions of workers. We urge you to protect those workers and their jobs by rejecting the President's proposed 300% increase in Pension Benefit Guaranty Corporation (PBGC) premiums, which is clearly a tax.

Plan Sponsors Penalized by \$16 Billion or More in New Taxes for Offering Retirement

Security – The PBGC proposal is a new corporate tax borne solely by employers who have done the right thing – voluntarily sponsoring pension plans to provide retirement security. The \$16 billion or more in new taxes would be assessed without regard to the future financial condition of the employers, the underlying retirement plans, or the PBGC. Characterizing the increase as a "premium" does not change the fact that it is a new corporate tax.

<u>Eliminates Jobs</u> – The new PBGC tax is targeted at those employers suffering the most in the current economic downturn and it would divert business resources—tens of millions of dollars annually in some cases—away from job retention and creation. In most cases, struggling companies would have their "PBGC premiums" raised by 300%, and every plan sponsor will see its flat-rate premiums increase by almost 100%, no matter how well funded its pension plan.

Justification for Increase is Factually Incorrect – The PBGC's purported justification for its proposal—to avoid a taxpayer bailout of the PBGC—is contradicted by the PBGC's own 2010 public report which states: "[s]ince our obligations are paid out over decades, we have more than sufficient funds to pay for benefits for the foreseeable future." The recent declines in plan funded status are the result of the government holding down interest rates to get the economy restarted. These historically low interest rates, and their effect on plan funding obligations, are exacerbating the cash demands on plan sponsors for ongoing plan funding, and are being cited by the PBGC as justification for an exorbitant tax increase to lower the PBGC "perceived" deficit.

<u>Undercuts Retirement Saving</u> – This new tax would accelerate the exodus from the pension plan system, undermining retirement security and leaving the PBGC without plans to support it. In the long run, this new tax would trigger the demise of the pension system and thereby undercut the PBGC's revenue source by encouraging premium-paying companies to exit the system.

<u>Unprecedented Expansion of Executive Branch Power</u> – The new tax would empower the PBGC to annually assess the financial condition of all pension plan sponsors, including charities, small employers, and private companies. That is an alarming expansion of the Federal government and an unprecedented delegation of Congressional power to the Executive Branch.

## Stabilizing the Pension Funding Rules is a Better Way to Reduce the Deficit, and Would

<u>Create Jobs</u> – Stabilizing the pension funding rules to prevent volatility would not only save jobs, raise revenue, and reduce the PBGC's deficit, but also strengthen our pension plan system.

## Sincerely,

**AK Steel Corporation** 

American Benefits Council

American Electric Power

ArcelorMittal USA

Arch Coal Inc.

Ashland, Inc.

Associated Industries of Massachusetts

Avis Budget Group Inc.

Barnabas Health

BP America

**Buck Consultants** 

**Business Roundtable** 

Commerzbank, US

Committee on Investment of Employee Benefit Assets

ConAgra Foods

Con-way Inc.

Cox Enterprises, Inc.

Chrysler Group LLC

Deere & Company

Delta Air Lines Inc.

Deseret Mutual Benefit Administrators

The Dow Chemical Company

**Eaton Corporation** 

Eastern Connecticut Health Network

Easter Seals

Eastman Chemical Company

**Emory Healthcare** 

The ERISA Industry Committee

The Financial Services Roundtable

Formica Corporation

General Dynamics Corporation

**General Motors** 

The Goodyear Tire & Rubber Company

Hardinge Inc.

**IBM** Corporation

Indiana Manufacturers Association

International Textile Group

Jewish Home of Rochester

Kellogg Company

King Kullen Grocery Co., Inc.

Lawrence Hospital Center

Lyondell Chemical Company

Martin Memorial Health Systems

MassMutual Financial Group

Michigan Education Association

Mine Safety Appliances Company

Monsanto Company

Motor & Equipment Manufacturers Association

NACCO Industries, Inc

National Association of Manufacturers

National Rural Electric Cooperative Association

National Telecommunications Cooperative Association

Navistar, Inc.

Nestle USA. Inc

Nestle Purina PetCare

**Neville Chemical Company** 

**NewPage Corporation** 

Nissan North America, Inc.

Northeast Pennsylvania Manufacturers & Employers Association

**Ormet Corporation** 

Paul Hastings LLP

**PPG** Industries

Principal Financial Group

Printing Industries of America

Rock-Tenn Company

Rockwell Collins, Inc.

Rollins, Inc.

Ryder System, Inc.

Saint-Gobain Corporation

Savannah River Nuclear Solutions

Sears Holdings

Shands HealthCare

SI Group, Inc.

Society for Human Resource Management

Southern Company

**SUPERVALU** 

**Towers Watson** 

**Union Pacific Corporation** 

**United States Steel Corporation** 

U.S. Chamber of Commerce

Valley National Bank

Weyerhaeuser

Xerox Corporation